दीपक कश्यप, आई.आर.टी.एस.

मुख्य सतर्कता अधिकारी

Deepak Kashyap, IRTS

Chief Vigilance Officer

D.O. No. 29-3/2010-VA



भारत संचार निगम लिमिटेड

(भारत सरकार का उद्यम)

BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

Dated 05th Aug., 2016

Dear Shri

Subject: Inordinate Delay in Initiation/Finalization of Disciplinary Proceedings.

As you are aware, CVC and this office have in the past raised concern over undue delay in initiation and finalization of disciplinary proceedings stemming from Vigilance Cases. This has the twin damaging effect of benefiting the guilty and victimizing the innocent.

2. Of late, CVC has started fixing of responsibility for undue delay in completion of disciplinary proceedings at the highest levels. Likewise, CVC is now focusing on delays in complaint disposal. In fact, today's newspaper (TOI), carries a news quoting CVC thus:

"However, it is observed that in a majority of cases there is considerable delay in finalizing and submission of reports to the Commission. In such situation, the Commission may call Chief Vigilance Officers (CVOs) concerned personally with records and documents."

While complaint-handling is essentially the look-out of this office and Circle Vigilance, it is apparent that CVC's concern and scrutiny apply equally to disciplinary cases.

- 3. There are existing guidelines to the effect that wilful delay in initiation and finalisation of disciplinary proceedings of Vigilance origin shall attract vigilance angle against the DA concerned.
- 4. Delay in completion of disciplinary proceedings at Circle level is taking place at following stages:
 - Issue of Charge sheet after receipt of CVC/CVO advice.
 - Appointment of IO
 - · Delay in Inquiry Proceedings
 - · Action on Inquiry Report

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- 5. While this office has now started maintaining detailed chronology of each disciplinary case, it is of utmost importance that cases under your jurisdiction are closely monitored at your level at each stage. Vigilance Heads of each Circle have been advised to assist the CGMs in order to facilitate quicker finalisation of cases. Existing vacancies in Circle Vigilance will need urgent filling up towards this end.
- 6. I would request you, therefore, to ensure henceforth that no such delay in completion of disciplinary proceedings take place in your Circle as would necessitate reporting to CVC in unpleasant circumstances.

With best with,

Yours sincerely,

(Deepak Kashyap)

Shri

Chief General Manager,

Bharat Sanchar Nigam Limited,

A/) Telecom Circle,

Copy to CMD, BSNL: for kind information

(Deepak Kashyap)